



Fred Pitt

Executive Leadership/Strategic Planning/IT/Mindfulness

Fred is an innovative executive and IT leader with over 30 years experience in public, not-for-profit and business sectors. His mindfulness coaching, organizational leadership; strategic planning; organizational transformation and design; change management; and project leadership expertise make him a valued project leader or interim executive. Fred's collaborative approach and sense of humour means he quickly establishes effective relationships leading to positive results.

RECENT CONSULTING ENGAGEMENTS

- Climate Lens Development & Workshop Development – Town of Collingwood / Collingwood Climate Action
- Strategic Planning Facilitation – Collingwood Climate Action Team
- Strategic Planning – Regional Collaboration South Georgian Bay Climate Teams
- Strategic Focus Workshop – Collingwood Climate Action Team
- Mindful Leadership Workshop (series) - County of Simcoe
- Mindfulness Introduction – Aga Khan Foundation
- Mindful Leadership Workshop - Investor**com**
- Mindful Leadership Workshop – Delta Toronto
- Mindful Leadership Workshop – Economical Insurance

PRIOR EXPERIENCE

- Ontario Ministry of Government & Consumer Services
Enterprise Service Management – Chief Information Officer and Assistant Deputy Minister
In an interim executive role led the final stages of consolidation of IT Service Management functions across the Ontario Public Service creating a new central division with over 300 staff from nine original divisions.
- Ontario Treasury Board Secretariat
Corporate Chief I&IT Strategist and Assistant Deputy Minister
Led the development of the OPS I&IT Strategy: 2016-2020 focused on using technology to improve delivery of government programs, updating old and outdated systems, and enabling the analysis of data for improved decision making.
- Ontario Ministry of Government Services / Ministry of Health & Long-Term Care
Enterprise Services I&IT Cluster / Health Services I&IT Cluster – Head (Director) IT Source
Led the creation of IT Source, a centralized RFP distribution, submission and awards consulting group modelled on the private sector to serve the IT Organization of the Ontario Public Service.
- Ontario Ministry of Health & Long-Term Care
Health Services I&IT Cluster – Senior Manager IT Project Centre of Excellence
Led an enterprise-wide strategic project management business transformation across the Ontario Public Service I&IT Organization. Private Sector
- BeeTrade.com – **Director of e-Commerce**
- Pride Toronto – **Secretary and Co-chair Board of Directors**
 - *Led the development of Pride Toronto's first five-year strategic plan in 2002.*

QUALIFICATIONS

- Bachelor of Arts, Western University
- Certified Mindfulness Coach
- Certified Lego® Serious Play Facilitator
- San'yas Anti-Racism Indigenous Cultural Safety Training Program
- Cyber Security Certificate - BrainStation
- AI Certificate - BrainStation
- Leadership Development Program, The Niagara Institute
- Masters Level Certificate in Project Management, Bay 3000
- Mentor in Ontario Public Service staff mentorship programs
- Executive Advisor, Ontario Public Service Pride Network

